



BOARD OF DIRECTORS
Strategic Plan Workshop Meeting Agenda
January 14, 2026, 6:30 p.m.
Board Room
19039 Bay Street, El Verano
(707) 996-1037

Board of Directors
Steve Caniglia, President
Gary Bryant, Vice President
Jon Foreman
David Williams
Colleen Yudin-Cowan

PUBLIC NOTICE

Members of the public may participate in this open, public meeting in person.

Time will be provided for public comment. Any member of the public wishing to speak will be allowed 3 minutes to make a statement. Board President will call for comments prior to the Board deliberating on pending action. However, please note that no action can be taken on any item unless printed on the agenda and included with the meeting notice. Therefore, any item discussed by members of the public and not shown on the agenda will only be received for information. The Board of directors may choose to set such item for future discussion and staff report. A full agenda packet is available at the District office for public view. A fee may be charged for copies. During the meeting, information and supporting materials are available in the Boardroom. District facilities and meetings comply with the Americans with Disabilities Act. If special accommodations are needed, please contact the District as soon as possible, but at least two days prior to the meeting.

All open meetings are recorded. Recordings for each meeting are retained for a minimum of 90 calendar days and may be heard upon request, at no cost. Please contact a member of the District staff for assistance. ITEMS ON THIS AGENDA MAY BE TAKEN OUT OF THE ORDER SHOWN.

Any writings or documents provided to a majority of the Board regarding any item on this agenda will be made available for public inspection in the VOMWD office located at the above address during normal business hours.

1. CALL TO ORDER – PLEDGE – ROLL CALL

2. PUBLIC COMMENTS:

This section of the agenda is provided so that the public may express comments on any item within the District's jurisdiction not listed on the agenda. Board members can ask questions for clarification, respond to statements or questions from members of the public, refer a matter to staff, or follow Board procedures to direct staff to place a matter of business on a future agenda. The public may express comments on agenda items at the time of Board consideration.

3. Board Workshop

Item 3.A Workshop on the District's Fiscal Year 26-27 Strategic Plan Goals and Objectives Update.

4. ADJOURNMENT

The next scheduled Board meeting is a regular meeting at 6:30 p.m. on February 3rd, 2026. *Posted this 9th day of January 2026, online and in three public places.*

Amanda Hudson
Amanda Hudson, Board Secretary

MEMORANDUM

TO: Valley of the Moon Water District Finance Corporation Board of Directors

FROM: Matt Fullner, General Manager

SUBJECT: Workshop on the District's Fiscal Year 26-27 Strategic Plan Goals and Objectives Update.

Background

The purpose of this workshop is to obtain Board input on the relative priority of key issues facing the District over the next several years. Board input will be used by staff to align the FY 2026–27 budget and prepare a focused update to the District's Strategic Plan goals and objectives.

This workshop is intended to be policy-level and directional in nature. No project approvals, funding commitments, or rate actions will be taken. Below, please find the proposed process for this meeting.

1. Welcome and Workshop Framing

I will spend a few minutes covering the following:

- Overview of workshop objectives and expected outcomes
- Clarification of Board and staff roles
- Review of workshop structure and ranking exercise

2. Overview of Strategic Priority Topics

Next, I will:

- Provide a brief staff overview of each topic
- Help outline the relevance, risk, and planning horizon of each topic

3. Board Discussion of Priority Topics

This time is set aside for the Board to discuss the level of urgency, risk, and the long-term importance of each topic. Staff is available during the conversation for clarification and background if needed.

4. Individual Priority Ranking Exercise

To cap the conversation, Board members will be asked to independently rank their top six priorities on a table provided (please see attached). Rankings reflect relative importance, not project sequencing.

5. Wrap-Up and Next Steps

At this point, it should be clear if a second workshop will be needed. Assuming it is not, staff will use the discussion and rankings provided by the Board to draft a Strategic Plan, Goals & Objectives Update, and bring it before the Board for adoption at a future regular Board meeting. As mentioned above, this will inform priorities in setting the FY 26-27 Budget and 5-year CIP.

Strategic Priority Topics for Discussion

1. **Water Main Replacement and Distribution System Renewal**
Addressing aging and undersized water mains to reduce failures, improve reliability, and stay ahead of the system's age-out curve (1-mile per year). Many specific projects are called out in the District's 2025 WMP Prioritized CIP Update.
2. **Seismic Resilience of the Water System**
Reducing the risk of widespread service loss following a major earthquake, informed by the District's seismic vulnerability assessment.
3. **Local Water Supply and Emergency Self-Sufficiency**
Improving the District's ability to operate for extended periods without wholesale water or grid power (wells, SDC, and backup power).
4. **Financial Sustainability and Rate Stability**
Ensuring long-term affordability while funding increasing capital, operational, and regulatory demands.
5. **Unfunded Accrued Liability (UAL) and Long-Term Pension Obligations**
Evaluating the District's pension obligations and determining whether to make additional discretionary payments (ADPs) to reduce long-term liability, manage risk, and improve future rate stability.
6. **Regulatory Compliance and Risk Management**
Meeting expanding state and federal regulatory requirements without compromising service quality or organizational capacity.
7. **Fire Flow Capacity and Public Safety Improvements**
Upgrading infrastructure needed to meet modern fire protection and emergency response expectations.
8. **Climate and Wildfire Resilience**
Hardening facilities and operations against wildfire, extreme weather, PSPS events, and climate-driven disruptions.
9. **Organizational Capacity and Workforce Readiness**
Maintaining staffing levels, skill sets, and systems needed to deliver capital projects, manage grants, and respond to emergencies.
10. **Community Trust, Communication, and Transparency**
Ensuring customers understand the need for investment, construction impacts, and long-term planning decisions.
11. **Environmental Stewardship and Energy Resilience**
Advancing sustainability and energy resilience goals while balancing reliability and cost effectiveness.

Attached

- Strategic Planning Workshop Priority Ranking Worksheet

Valley of the Moon Water District Strategic Planning Workshop Priority Ranking Worksheet

Instructions:

Please select your top six Strategic Priority Topics and rank them in order of importance. Use 1 as your highest priority and 6 as the lowest priority to make the cut. Each number may only be used once. Please leave unranked categories blank.

Board Member Name: _____

Strategic Priority Topic	Rank (1 = Highest Priority)
Water Main Replacement and Distribution System Renewal	
Seismic Resilience of the Water System	
Local Water Supply and Emergency Self-Sufficiency	
Financial Sustainability and Rate Stability	
Unfunded Accrued Liability (UAL) and Long-Term Pension Obligations	
Regulatory Compliance and Risk Management	
Fire Flow Capacity and Public Safety Improvements	
Climate and Wildfire Resilience	
Organizational Capacity and Workforce Readiness	
Community Trust, Communication, and Transparency	
Environmental Stewardship and Energy Resilience	
Other:	
Other:	